

Spark Your Curiosity.Fuel Your Passion.Discover Your Agency.

Annual Report

2024-2025



503.200.5858 development@saturdayacademy.org
www.**saturdayacademy.**org

REFLECTIONS FROM OUR EXECUTIVE DIRECTOR

I pulled up to Nike headquarters on a rainy fall day. My feet squished and squashed their way to the entrance. My heart was pumping — I love to launch a new program! I planned to arrive just after our first-ever Days Off for high school students began, and was greeted by our dynamic staff....and Daniel, a McDaniel high school student who was running late. What occurred after meeting Daniel is one example of so many powerful interactions we have with students.

We shook hands, and while we waited to connect with the rest of the students, we explored, in communal awe, the footwear museum we stumbled upon. He ooo'd and awe'd! Already abuzz with excitement knowing he was going to get inside access, he shared "this is so cool! My goal is to break my personal best this year in track. I'm racing against myself...but I wanted to know what it would be like to work here. How could I make a living out of my passions? Let's go!" At the end of the day, he had his answer saying "this was amazing. I'll be back." And he did. He came to sixty percent of our Days Off last year via scholarship and was introduced careers in Science, Engineering, Technology, the Arts, and Math. He told me "This is dope Brianna. I never thought about my future like that before".

You did that.



Nike Headquarters, Days Off (grades 9-12), Daniel L

Whether you were a donor, a mentor, an educator, a volunteer, a foundation, or a corporate partner, your investment in time, energy, expertise, and funds allows students to think differently — about themselves, their community, and the world around them. The result is a more informed, empathetic, and energized next generation innovator!

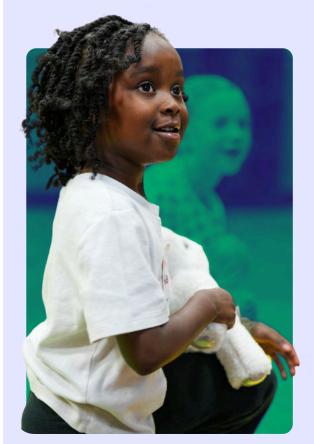
This past year, we prioritized connecting to high school students in new ways, offering increased opportunities for engagement meaningful to careerconnected learning. Additionally, doubled-down on our commitment to robust and meaningful summer learning through full-day, full-week summer camps for Grade K-8 exploring topics such as Geomapping and Healthcare. We maintained our valuable school partnerships across five counties through our School Residency Program and ran Youth Classes and Days Off in partnership with OHSU.

Demand remains high for our Apprenticeships in Science and Engineering program.

We focused on how Saturday Academy provides critical wrap-around support for our summer cohort. We added new mentorship host sites, including...us! For the first time in 42 years, Saturday Academy has taken on mentorship of high school students with a focus on fostering the next generation STEAM educators!

This year has not been for the faint of heart. We continue to tackle our deficit, right-sizing the organizational staff, expense cutting, and contracting in specific programs to live within our funding means. We doubled our granting efforts, focused storytelling on student voice, hosted a beautiful Soiree, and connected with more than 140 individual donors. As a result, we have bridged our deficit by seventy-two percent over the past three years and ensured that seventy-seven percent of our students represent historically and systematically excluded communities in key social impact programming. We believe that all children should have access to safe creative spaces to discover themselves through STEAM.

Looking ahead, we are taking meaningful steps in the right direction. Stay tuned for exciting updates as we have a new administrative headquarters the Hollywood district, explore deeper connections to schools through our newly branded LINK.ed School Residency Program, launch summer classes, and double our high school Days Off Program, offering ten career-connected learning experiences, while aiming for inspired sustainability.



LEGO Explorers, Summer Camp (grades K-2)

I continue to be in awe of the generosity of our community. To quote Daniel, "let's go!" and thank you.

Be well,

Buanna McCoy

(she/her/hers)
Executive Director



THANK YOU

On behalf of the Board of Directors of Saturday Academy, I wish to add my voice to the chorus of gratitude for our generous donors and supporters. More than ever, our children and young adults need the access to hands-on, relevant STEAM experiences that help build and sustain strong STEAM identities that propel them forward to greater curiosity, discovery, and exploration. Your gift matters to the kids we serve, and it matters to us. Thank you so much for your support of Saturday Academy.



Supranie Salomone, Pr. D.

- Stephanie Salomone Ph.D. Board President

Innovative Education Grows Here

In 1983, two public school educators, Jackie Jackson and Gail Whitney, noticed that children in their classrooms had individual interests or "sparks" that couldn't be fully addressed within the regular school day. They believed that giving students access to experts in their fields of interest would both inspire them and showcase the careers that follow education. To meet this need, Saturday Academy was born.

Today, our programs inspire K-12 students through hands-on education led by community experts during out-of-school time.

In total, we serve hundreds students annually. Our focus remains on STEAM (science, technology, engineering, arts, and math) and the intersection of each of these disciplines.



2025 In Full Bloom Soiree





ABOUT US

Saturday Academy provides wide access to hands-on learning for diverse students in grades K-12 in the areas of Science, Technology, Engineering, Arts, and Math (STEAM). Since 1983, our community experts have sparked curiosity and love of learning in young people.

OUR MISSION

Saturday Academy develops creative, confident, and curious critical thinkers by engaging students in socially conscious and equitable Science, Technology, Engineering, Arts, and Math experiences. We spark curiosity, connect our community, and empower students to become the innovative thinkers and problem solvers of the next generation.



Prehistoric Journeys, Winter Classes (grades K-2)





Science Lab Explorers, Summer Camp (grades K-2)

IMPACT

By the numbers, this has been a year of strong growth and meaningful community impact for Saturday Academy. We saw summer camp enrollment double and scholarship awards increase by 62%. We also expanded our offerings with new camps such as Geomapping, LEGO Robotics, Theatre, and expanded our animation offerings.

SUMMER PROGRAMS

Full-day, full-week summer camps serving grades K-8.

24 | 201

Camps Ran Over 8 Weeks

Individual Students Served

86 | 960

Unique Schools Reached **Total Learning Hours**

\$14,089

Provided in Scholarship Assistance



Of summer camp students identify as female or nonbinary

"My son had an amazing experience at the Saturday Academy camps this summer! He not only gained knowledge in science, but the experience also helped to build confidence in himself and helped him cope with the existing family crisis because of my illness. I cannot thank you enough for this opportunity."

Deepannita R., Scholarship Awardee

"Saturday Academy has been a wonderful experience for my family. Over the years, all of my kids have participated in different camps and each one has been engaging, creative, and inspiring. The educators are not only knowledgeable but also deeply supportive, helping kids build confidence and curiosity through hands-on learning. They work hard to remove barriers so that kids from all backgrounds can explore STEAM learning in a way that is fun and inclusive." — **Molly T.**, Scholarship Awardee

CLASSES K-8 & DAYS OFF K-5

Three semesters of Saturday classes and Days Off full-day camps provided hands-on STEAM learning when school is out, but families need support.

6

Educational experiences ran serving grades K-8

58 128

Total Learning Hours

Students Served

22

Unique Schools Represented



Of residency students are BIPOC

SCHOOL RESIDENCY

After-school programming designed to introduce and deepen students' understanding and confidence in a wide range of STEAM subjects.

16 9

Residencies

Unique Schools

181 | **192**

Total Learning Hours

Students Served

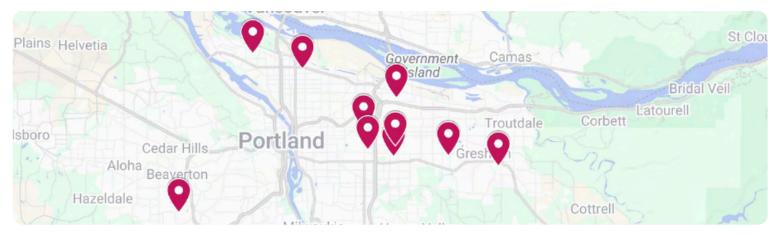
\$32,170

Provided in Cost Assistance



of school residencies held at Title 1 schools

"In my eight years of watching Saturday Academy creatively innovate the after-school residency world, I am most impressed by the teachers and the connection they form with our students. The passion they have for their subject matter is shared in such an authentic way that our students can't help but feel the same enthusiasm and interest!" — Audrey Rozell, Marysville ES



DAYS OFF, GRADES 9-12 CAREER PATHWAY EXPLORATION

Full-day program designed to connect students to diverse STEAM careers highlighting Oregon's leading organizations when school is off.

5

Days Off Experiences

85

Individual Students Served

611

Total Learning Hours

44%

Of students qualified for free or reduced lunch

38%

Of students received tuition assistance

\$3,915

Provided in scholarships

"I wish every day off from school was like this!"

— Kharter C.





2025 Mid-Summer Conference, ASE (rising grades 10-12)

APPRENTICESHIPS IN SCIENCE AND ENGINEERING

28 | 37 | 36 | 13

Apprenticeships

Interns

Mentors

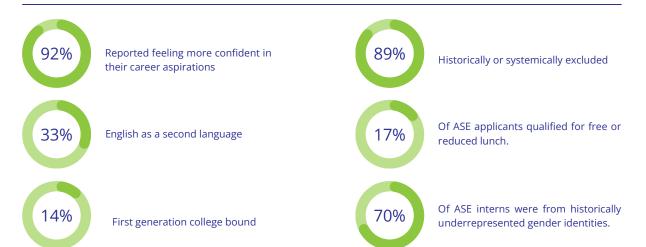
Host Organizations

26

8900

High Schools Represented

Total Learning Hours



"The most impactful part of my internship experience was getting to work in a research laboratory, an environment I had never experienced before. I'm truly grateful for the chance I had to contribute, learn from experienced scientists."

— Aline LR, VA Portland Health Care System Apprentice

FINANCE

Revenue & Other Support			 I		
		2025	2024	2023	2022
Program Fees	31%	\$240,265	\$219,286	\$271,912	\$304,647
Grants and Contributions	48%	\$374,487	\$442,224	\$283,199	\$200,995
Special Events	13%	\$99,030	\$97,611	\$92,655	\$62,680

 Investment Income + Other
 8%
 \$65,740
 \$479,215
 \$90,466
 \$97,260

 Total
 \$779,524
 \$1,238,338
 \$738,233
 \$508,434

Expenses -

					
		2025	2024	2023	2022
Program Services	67%	\$598,333	\$644,852	\$763,004	\$800,069
Management and General	16%	\$148,355	\$159,928	\$225,413	\$222,153
Fundraising	17%	\$149,775	\$168,708	\$192,173	\$209,227
Total		\$896,463	\$973,488	\$1,180,590	\$1,231,449

Net Assets

	2025	2024	2023	2022
Beginning of Year End of Year		\$1,491,913 \$1,409,476		\$1,224,976 \$968,459
Increase/Decrease	-\$279,979	-\$82,437	-\$352,913	-\$256,517



CORPORATE PARTNERS, COMMUNITY SUPPORT, SPONSORS, AND FOUNDATIONS

Corporate Partners

Weir Group PLC
University of Portland

Soiree Sponsors

Pollinator

Lam Research

Gardener

The McNamee Family
Weir Group PLC

Caretaker

Nike Women of STEM
Stoel Rives LLP
Empirical Wealth Management
Miller Nash LLP
OnPoint Credit Union

Program Sponsors

Umpqua Bank - *ASE Program*Nest Egg Real Estate - *Summer Camp*



STEAM Your Own Adventure, Days Off (grades K-5)

Community Support:

Corporate, Business, Non-Profit

The Boeing Company Employee Match Program Cambia Health Employee Match

Camps for Kids

FirstTech Credit Union

Foundry10

Fred Meyer/Kroger

Genentech

Lam Research Inc.

National Foundation for Science

Nike Employee Match Program

Oregon Community Foundation

Pacific Power Foundation

PGE Foundation

Portland General Electric Employee Match Program

State Farm Foundation

The Record Pub

United Way

Community Support:

Foundations

Bland Family Foundation

Clark Foundation

Healy Foundation

Henry Lea Hillman, Jr. Foundation

Hoover Family Foundation

Humpherys Family Foundation

Irwin Foundation

Jackson Foundation

Lineberger Foundation

M an L Libert Charitable Fund

M Lowell Edwards Foundation

OCF Joseph E. Weston Public Foundation

Olseth Family Foundation

Ronald W. Naito MD Foundation

Service Family Foundation

PROGRAM PARTNERS

Career Pathway Exploration

Biamp Systems, LLC

Doernbecher Children's Hospital (OHSU)

FLIP Museum

Institute for Applied Ecology

Lam Research

Mead & Hunt, Inc.

Nike, Inc.

NW Documentary

Oregon Department of Environmental Quality

Oregon Health & Science University (OHSU)

Oregon National Primate Research Center (OHSU)

PAE

Port of Portland

Portland State University

Saturday Academy

VA Portland Health Care System

Vernier Science Education

7GF

Youth Programs

Dexter McCarty Middle School

Greenway Elementary

Harrison Park Middle School

Maseeh College of Engineering & Computer Science

Meadows Elementary

Mill Park Elementary

OHSU

Parkrose Middle School

University of Portland

Vestal Elementary

West Powellhurst Elementary

Woodlawn Elementary



STEAM Your Own Adventure, Days Off (grades K-5)



Individual Donors

Amanda Braley James and Brenda Landstrom Michael Loy Anabel Capalbo James and Patty Huntzicker Michael Young Anand Muralidharan Janell Hoekstra Mirani Geetanjali Andy Hua Jarrod Lockhart Monica Paisner Anirban Bhaumik Jasmine Sears Nancy and Forrest Rosser Anna York Jay Russell Nancy English Annette Avendano Jay Wilt Nanette Newell Anonymous Jed Schlanger Navasuma Havaligi Jeff Johnson Antonio Munoz Navnit Agarwal Archana Sridhar Mungara Jen Lindwall Nishat Hasan and Atif Aziz Ateeg Suria Jenessa Stieglitz Noah Oken-Berg and Marisol Garcia Barbara and Walt MacDonald Jeri Janowsky and John Crabbe Nobuhiko Kira Barbara Gaines Jessica Gunderson Paige and Jeff Johnson Brianna and Brandon McCov Jessie Dhillon Paul Mortimer Pramathi Aleti **Bruce Schafer** Joan and Paul Ash Bryan and Charlene Bradetich John and Diane Calhoun Pratibha Prithviraj John and Elvon Childs in memory of Eren Kilic Carole Alexander Pratima Rao Family Carrie Nelson Joyce Cresswell and Richard Cherry Rachael Webster Charlene Bradetich Julie Fitzgerald Ragini Singh Charles Meshul Karen Warren Rashmi Mudiyanur Charlise Powvalla Kassim Ferris and Heather Grossman Rashmi Sharma Ken Pifer Richard Bergstrom Chenney Gruber Chris Cunningham Kendra Young Richard Hartoch Family Chris Helmer Rosie Brammer Keren Becker Christina Schulz Kim Kono and Randy Choy Sander Hoekstra Christina Wang Kirk Soule Sandy McDonald Christine and David Vernier Koleen and Jeff Hall Scott Klag Christopher Boniface Kristen Brastad **Sharon Peters** Cindy Cooper Kyle Ritchey-Noll Skip Rochefort Colleen Clements Larry Bekkedahl Stephanie McAndrew Colleen Nhim Laura Johnson Family Stephanie Salomone Family Dana H Mirrow Laura McKinney Susan F Hill Daniel Teibel Laurie Westby Susan Hartner Lena Risler Dave Morgan Suzanne West Taylor Wong and Patrick Larson Dave Squire Lesley Delapaz Linda and Jerry Dolar David Heller Thomas Moore Divya Susmitha Jaladi Linda Bellerby Timothy and Mary Lynch Donald and Deborah Letourneau Lindsay Garcia **Timothy Bishop** Timothy Stumpff Douglas Howe Lisa Chang Dvlan and Heidi McNamee Lori and Todd Bauman Tom and Ann Kelley Flaine Kloser Lori Squire Family Tong Zhang Elizabeth Morton Lynda Choi Tony Abuta Eric and Cyndi Strid Lynwood Swanson Truman Collins and Nancy Ives Eric Polgar and Alaina Bennett M. Susan and William L. Smith Valerie Peterson Madeline Turnock Will and Elizabeth Wilding Eric Taxer Malek and Eleanor Hall Eva DeCesaro William Kemmer Forrest Rosser Marcel Jonker and Clarity Sanderson William York Gail Pyle Margarita Cortez Xinle Yang Marija Hobbs Ying Tanimura and Chuan Yuan Geri Berg Marina and Bill Barber Hayley Shauklas Zeke Rosenberg Heather Carr Mark Umek Zhou Fang Homer Chin Mary Ordal Zoe Mathews Ian and Dara Christy Matthew Barner Zsuzsanna Mangu

Melissa Dubois Lewis and Mark Lewis

Michael Hobernicht

Jackie Devereaux

Jacob and Briana Gamble



Top & Bottom, 2025 In Full Bloom Soiree



BOARD OF DIRECTORS & STAFF

Officers

Dylan McNamee, PhD - President

Retired, Galois, Inc

Taylor Larson, CPA - Treasurer

Senior Tax Manager, Empirical Wealth Management

Stephanie Salomone, PhD - Vice President

STEM Educator

Marcel Jonker - Secretary

Director Cybersecurity Ops, Threat Intel and Incident

Response, Cambia Health Solutions

Directors

Ian Christy

Litigation Partner, Miller Nash LLP

Kassim Ferris, JD

Partner, Miller Nash LLP

Hayley Shauklas

Communications Manager, WEIR ESCO

Pratima Rao, PhD

Materials Engineer Director, Lam Research

Larry Sherman

Professor, Division of Neuroscience, Oregon National

Primate Research Center and Department of Cell,

Developmental, and Cancer Biology, Oregon Health

& Science University

Ken Pifer

Associate Vice President of Finance and Controller,

University of Portland

Jenessa Stieglitz

Product Manager, Nike Inc.

Jen Lindwall, PhD

Educator Workforce Development and Equity

Coordinator, Oregon Department of Education

Melissa DuBois Lewis, PhD

Director, Project Zero and Program Officer, PGE

Foundation

Staff

Brianna McCoy

Executive Director

Olga Rudnitsky

Director of Finance and Operations

Josh Dolar

Education and Engagement Operations Manager

Allison Fritts-Penniman

Career Exploration Programs Manager

Evan Finch

Multimedia Manager

Rey Browning

Career Exploration Programs and Advancement Coordinator

Consultants

Brenna Horner

Youth Programs Development

Lori Squire

Bookeeper

Sunny Albright

Grant Writing, COGEO

Seasonal Staff

Kaylee Garcia

Summer Camp Program Manager

Zaika Mahorowala

Summer Administrative Assistant